



## Restoration Ecologist/Ecologist (1.3 FTE total)

### Role description and application information

Nature Glenelg Trust is a regional environmental not-for-profit, currently employing 23 full or part-time staff and a dozen casual staff, focused on achieving great things on the ground for the environment. We operate across south-eastern Australia, with offices in Warrnambool and Mt Gambier, and have staff based in a range of other locations in SA, Victoria, NSW and Tasmania.

We are implementing a range of exciting projects across our focal region, including western Victoria and are currently looking to add to the wetland and grassland restoration capacity of our team based out of our Warrnambool office.

We have the flexibility to negotiate full or part time roles for the right applicant(s) and currently have ecological restoration work available, up to approximately 1.3 FTE total, depending on the combination of skills and experience of the applicants. The positions will implement projects on private land and across NGT's network of restoration reserves, including four located in western Victoria (between the Grampians and the border).

The positions are suitable for experienced restoration practitioners with at least 5 years experience in a similar role. Excellent communication and negotiation skills, including a track record working with landholders to achieve great restoration and recovery outcomes, are critical for success in these positions.

Experience with wetland or other aquatic ecosystem restoration aligns closely with our core work and is highly desirable, although we are also delivering local projects with a focus on revegetation and grassland restoration, and have the capacity to upskill the right applicant(s). We currently have the following opportunities:

#### Wetland restoration projects (0.6 - 1.0 FTE neg.)

- Implement wetland restoration projects across the region, in collaboration with local landholders and our stakeholders, to benefit aquatic species and ecological communities
- Assess wetland sites and develop appropriate restoration approaches with a focus on restoring natural hydrology and improving wetland function.
- Develop materials to promote and report on works undertaken, including via our newsletter and social media.
- Establish monitoring programs for wetlands, including hydrological and ecological monitoring, and develop appropriate reports and publications based on findings.

#### Grassland restoration and native vegetation assessment projects (0.2 - 0.3 FTE neg.)

- Manage revegetation projects underway on NGT reserves, including grassland restoration.
- Assess and monitor native vegetation condition, including in collaboration with our stakeholders across the state.
- Develop and provide remnant vegetation management advice and technical support.

Bird monitoring projects (0.1- 0.2 FTE neg.)

- Accurate identification of birds of aquatic, terrestrial and coastal systems of south-eastern Australia
- Undertake efficient surveys, using accepted bird survey techniques and technology for collecting and analysing data.

Cultural fit is an important consideration for our organisation and we highly value commitment to the environment, honesty, having a 'can do' attitude and the ability to work collaboratively with a small but enthusiastic team.

Flexible working arrangements, including working from home, are options for these positions, but, given the location of projects, our preference is for applicants who already live in, or are prepared to relocate to, south western Victoria.

Does working with a committed team of experienced ecologists, delivering real, positive change for the environment and threatened species, and getting to work in some of Victoria's most magnificent locations sound appealing?

If so, we'd love to know more, please apply, submitting the following documents to [carmen.bliss@ngt.org.au](mailto:carmen.bliss@ngt.org.au):

#### Application documents

- 1) Cover letter outlining what interests you about this position, which project elements outlined above you think you would be a good fit for, and if you are looking for a part time or full time position, and your preferred location
- 2) Resume
- 3) Short document (2 pages) briefly outlining your experience against the following:
  - a) Essential experience and attributes:
    - At least 5 years experience delivering on-ground habitat restoration outcomes
    - Demonstrated experience working with landholders to negotiate shared outcomes
    - Experience managing and delivering large scale projects
    - Excellent verbal and written communication skills, including grant writing and reporting
    - Undergraduate degree in environmental or ecological discipline
    - A positive attitude and willingness to 'have a go'
  - b) Desirable expertise or technical knowledge:
    - Wetland (or aquatic ecosystem) restoration and assessment experience, including hydrological restoration (highly desirable), and/or
    - Grassland restoration and monitoring experience, and/or
    - Bird monitoring (including waterbird) experience,
    - Complementary expertise in plant identification and monitoring, aquatic species identification and monitoring or other related ecological fields
  - c) Other skills and experience:
    - Driver's licence
    - Physically fit and able to travel and undertake field work across the region as required

**Applications close Friday 3<sup>rd</sup> February at 5 pm.**

For more information about the position please contact Melissa Herpich (Ecological Programs Manager) at [Melissa.Herpich@ngt.org.au](mailto:Melissa.Herpich@ngt.org.au) or 0408 230 001.